



YMCA

We build strong kids,  
strong families, strong communities.

Subject: Nondiscrimination In Services

To: Parents/Guardians

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age, or sex.

Program service shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

**YMCA Child Care  
410 Fallowfield Road  
Camp Hill, PA 17011**

Department of Public Welfare  
Bureau of Equal Opportunity  
Room 521, Health & Welfare Bldg.  
PO Box 2675  
Harrisburg, PA 17105

PA Human Relations Commission  
Harrisburg Regional Office  
Riverfront Office Center  
1101 S. Front St., 5<sup>th</sup> Floor  
Harrisburg, PA 17104

U.S. Department of Health and Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Bldg.  
150 South Independence Mall West  
Philadelphia, PA 19106-9111

Bureau of Equal Opportunity  
Central Regional Office  
Cameron & Maclay Street  
Bldg. 56, Patton House  
PO Box 61260  
Harrisburg, PA 17106-1260

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Parent/Guardian Signature

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Date